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AWARDS 2024



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WELCOME

Welcome back to Twickenham! It is wonderful to be together this Friday 16 February for the 2024 awards - our eleventh - once again 'Celebrating excellence'.

We are delighted to welcome legendary comedian, Jenny Éclair as host this year. Jenny was the first female winner of the prestigious Perrier Award, originally making her mark on the alternative comedy circuit of the 1990s with her energetic, frank and often outrageous routines on life and womanhood. Fast forward and Jenny recently toured her show SIXTY! (Ffs) to sold out venues across the UK - and as far afield as Australia.

The Awards brochure is structured around six themes of: SME Sector Leadership (p10); Sustainable & Responsible Business (p32); Economic Growth (p40); Corporate Leadership (p47); Next Generation (p51) and Individual Leadership (p60). Turn to page 64 to find out more about Garden Studios, West London Company of the Year 2024.

Thank you to our sponsors, judges - including panel chair Jonathan Seymour - the staff team (Jette Steder, Hollie Hughes, Elliott Parker, George Crozier and Amelia Grant) and all the businesses that stepped forward to participate in this year's competition. Also, thank you to our hosts Twickenham for their continued close collaboration in minimising the carbon footprint of this year's awards.

It is a real battle to make it onto our shortlist, so congratulations to all our finalists on your achievements in 2023 and I look forward to seeing the innovation continue across West London in the year ahead.

ANDREW DAKERS
CEO, West London Business



THE SHORTLIST

SME SECTOR LEADERSHIP

Business Services Company of the Year

- Continuous Improvement Projects
- Focused Futures Consultancy
- Hillingdon Chamber of Commerce
- The Technologies Group
- Unitrust Protection Services
- WSI Digital Advisors

Environmental Services Business of the Year

- Lampton Services
- Turnkey regeneration

Creative/Media Business of the Year

- Communicoms Media Group
- Garden Studios
- PinkSEO

Education and Training Provider of the Year

- Brunel Business school
- Business Launchpad
- Richmond American University London
- Spark!
- Start Up School for Seniors
- The JGA Group
- West Thames College

Finance Business of the Year

- Makesworth Accountants
- Plane Saver Credit Union
- Smart Currency Group

Food & Drink / Hospitality Business of the Year

- Dina Foods
- Hamilton Catering
- Shiuli Restaurant
- Stones Fish and Chips
- The Clayton Hotel Chiswick

Health and Wellbeing Business of the Year

- Ballet4life
- Gyamfua London
- LeadersPlus
- WL Children's Wellness centre

Logistics Business of the Year

- Alexanders Group
- Edwards Removals
- Palletways London

Manufacturing Business of the Year

- Brompton Tech
- Everglade Windows
- Russell Finex

Property and Construction Business of the Year

- ASTOP
- DBLO

SUSTAINABLE AND RESPONSIBLE BUSINESS

Apprentice of the Year

- Lewis Chappin Employer: Danbro Electrical. Training provider: College of North West London.
- Jing Chen Employer: HRUC. Training provider: HRUC.
- Andreea Daniela Coroama Employer: University of West London. Training provider: University of West London.
- Gregory Dando Employer: Hounslow Council. Training provider: West Thames College.
- Lucy Jardine Employer: The Wolseley. Training provider: HRUC.
- Richard Kavanagh Employer: Fuller, Smith and Turner. Training provider: Lifetime.
- Leena Mahmoud Employer: Caron Group. Training provider: HRUC.
- Harry Morris Employer: Palletways. Training provider: TRS Training Limited.
- Aaron Palmer Employer: EE Smith Contracts. Training provider: West London College.
- Mingma Sherpa Employer: West London NHS Trust - The Limes. Training provider: HRUC.
- Hasmeta Yadav Employer: United Colleges Group. Training provider: College of North West London.

Community Investment Award

- Action West London
- Alexanders Group
- ASTOP
- Garden Studios

Equality, Diversity and Inclusion Award

- APCOA
- Fuller, Smith & Turner
- K4 Security Services
- Millennium & Copthorne Hotels at Chelsea
- Palletways
- Russell Finex
- Smart Sec Solutions
- University of West London

Responsible Supply Chain Award

- BT Group
- Earls Court Development Company
- Garden Studios

ECONOMIC GROWTH

Incubator / Coworking Space of the Year

- Brunel RIEm
- Garden Studios Hive
- Scale Space x Imperial White City Incubator
- Westmont Enterprise Hub

Innovative SME of the Year

- Alexanders Group
- ArtViaYou
- Dina Foods
- Generation C
- HangAir Global
- The JGA Group

Start-Up Business of the Year

- Generation C
- GP Automate
- Melbourne Solutions

CORPORATE LEADERSHIP

Socially Responsible Corporate of the Year

- Earls Court Development Company
- Fuller, Smith & Turner
- St George
- Westfield

Environmental Corporate of the Year

- APCOA
- BT Group
- St George
- University of West London
- Westfield in partnership with Grosvenor

NEXT GENERATION AWARDS

- AJ Maker
- Healthy Kind
- Ilho Sunshine
- Juke of London
- MJ's Treats
- Tech Talent Enterprise

BUSINESS LEADER OF THE YEAR

- Arsalan Khan, K4 Security Services
- Lauren Jones, Luminosity Glitter
- Linda Hawkins, Marriott Hotels
- Dr Akash Patel, MyHealthcare Clinic
- Silvia Del Corso, PinkSEO
- Scott Gough, Unitrust Protection Services

ALSO REVEALED...

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LIFETIME ACHIEVEMENT IN BUSINESS AWARD
WEST LONDON COMPANY OF THE YEAR 2024**

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THE JUDGES



ANDREW DAKERS
West London Business/
Park Royal Business Group
CEO



ANDY SHARMA
Hillingdon Chamber
of Commerce
Chair



SHANKER PATEL
West London Business
Chair



ASH VERMA
Ash Verma Consulting
Chair



JONATHAN SEYMOUR
Moore Kingston Smith
Partner/Judging panel
chair



**JOYCE OKENWA
MACFARLANE**
Selfsense
Director



MAJEED NEKY
Economy,
West London Alliance
Assistant Director



TOM LEVITT
Sector4Focus
Founder



ALAN RIDES
West London Chambers
of Commerce
Managing Director



MICHAEL NICHOLSON
Westfield London
Centre Operations &
Estates Manager



VIC CHETTY
Heathrow Airport
Senior Stakeholder
Engagement Manager

THE JUDGES



GEOFF RODGERS
Brunel University London
Pro Vice-Chancellor
for Enterprise and
Employment



JO WITHERS
Harrow College and
Uxbridge College
Principal



ROBERT MOORE
Bright Grahame Murray
Managing Partner



CHRIS LUKINS
Venture X White City
Owner



JULIAN HALL
Ultra Education
Founder & CEO



LEE-ANN PERKINS
Sustainable Ventures
Venture Support
Director



BILLY SEAGO
OPDC
Park Royal Employment
& Skills Hub Manager



JOHN CHARLTON
University of West
London
Head of Knowledge
Exchange & Business
Engagement



COLIN STURGES
Palletways
General Manager



ANDREW DELAMAR
AWS
Solution Architecture
Manager

Partner with the Career University

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OF THE YEAR
FOR TEACHING
QUALITY**

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**GOOD
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**UNIVERSITY
OF THE YEAR
FOR STUDENT
EXPERIENCE**

SME SECTOR LEADERSHIP

SME Sector leadership BUSINESS SERVICES COMPANY OF THE YEAR WINNER



The Hillingdon Chamber of Commerce is a key centre of gravity for the business community in the London Borough of Hillingdon. They are driven by giving the best support to local businesses to help them thrive and build an ecosystem that supports economic growth. They achieve this by supporting businesses with knowledge, skills, and partnerships to grow profitably and providing a platform for them to engage with each other to create and share opportunities. Hillingdon Chamber also strives to provide a voice for the local business community.

With the appointment of Andy Sharma as their new chairman, Hillingdon Chamber has had a reset of strategy in June 2022. Since then, they have doubled their membership in one year and created new membership packages tailored to the needs and challenges of their members. They also launched a new networking group 'Hillingdon Hundred' to engage with the top 100 businesses based in the borough. The response has been fantastic, and they have signed up 13 new sponsors and partners over six months.

Over the next 12 months, Hillingdon Chamber are planning to double their membership base again and launch many more new initiatives to cover the whole of London Borough of Hillingdon.



“They have deployed a strategy which has benefited their membership, realising their own growth plans, greater advocacy, and support. This is supported by wonderful testimonials, evidence of an organisation clearly doing an exceptional job by supporting their local businesses’ needs and providing service excellence.”

**JUDGES’
COMMENTS**

SME Sector leadership BUSINESS SERVICES COMPANY OF THE YEAR HIGHLY COMMENDED



Unitrust is a specialist in the provision of bespoke security services for commercial organisations and close protection for ultra-high-net-worth individuals and CEOs of prestigious businesses.

Unitrust's success is the result of a multifaceted approach that includes repositioning the value of frontline security, differentiating from competitors, adapting to challenges, building trust, attracting talent, strong financial planning, and maintain a customer-centric approach. This well-rounded strategy has positioned Unitrust as a leader in the sector industry within London and has allowed it to achieve impressive revenue growth over the last five years.

Unitrust is a Real Living Wage Recognised Employer advocating for all security people to be paid the real living wage where they work. They are a founding member of the Suicide Prevention Consortium and one of the first companies to sign the Security Skills Board Charter as part of their ongoing commitment to protect frontline staff and encourage career progression. They signed the Armed Forces Covenant and are proactively working with former military personnel to help them resettle into a security career.

Unitrust are providing a quality service reflected in strong financial results. Their ethos centres around giving a consistence service to their customers, and valuing their employees, with ongoing training and progression within the organisation. Testimonials support and show their service excellence.

**JUDGES'
COMMENTS**

SME Sector leadership ENVIRONMENTAL SERVICES BUSINESS OF THE YEAR WINNER



Turnkey Regeneration is known as a dynamic environmental and engineering management consultancy with a specialism in contamination and remediation, particularly former gas works. They are committed to delivering high quality brownfield land project management through innovative thinking, proactive management, and enthusiastic delivery.

Turnkey introduced a new technology, The NET System, to the UK regeneration sector in 2016. It is a tool to remove hydrocarbons from ground water which they have successfully deployed at former gas works in North London and Southall Waterside. The NET System has now been engaged by four different contractors across six projects, with its sustainable remediation credentials penetrating the market - good for both the environment and the economy. It also enabled Turnkey to fulfil their objective of breaking into the UK remediation market.

Turnkey has truly distinguished themselves in this category. They've made a significant impact by delivering a valuable service with innovative methods and tools. Their clear objectives and tangible success are evident, particularly with the introduction of a top-tier system for groundwater remediation utilised in several major projects. The wider recognition they've achieved as a reflection of their deep commitment to customer satisfaction.

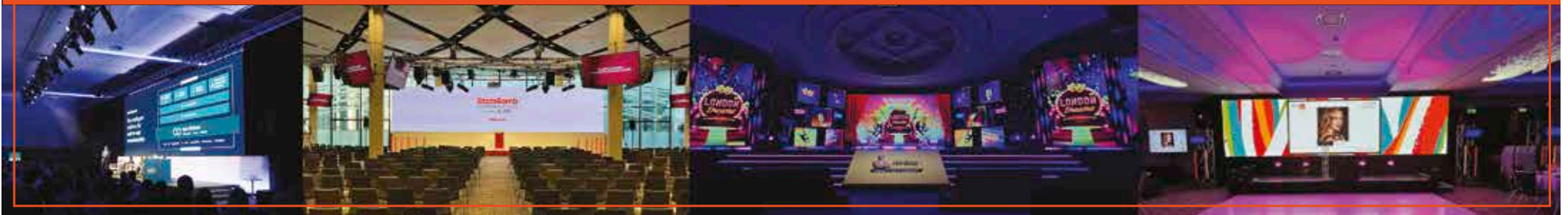
**JUDGES'
COMMENTS**



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SME Sector leadership CREATIVE / MEDIA BUSINESS OF THE YEAR WINNER



Garden Studios is the largest-scale film studio in central west London with a total footprint of 300,173 square feet, housing five sound stages, additional sound-treated stages, two virtual production stages and three virtual production training rooms. Supporting spaces include production offices, workshops, green rooms, costume, hair & makeup rooms, private meeting pods that overlook the canalside, and parking. Based in Park Royal, Garden Studios are committed to integrating sustainability into every facet of their operations and supporting efforts to grow and support the local community and ecosystem.

They are collaborating with local partners to minimise waste by repurposing and reusing materials, furniture, textiles, and props. They are an active supporter of 'Re-Made in Park Royal', a project that connects artists with companies that generate waste, promoting collaboration that yields creative solutions and repurposed materials.

Garden Studios are addressing the local shortage of skilled professionals by actively collaborating with local companies and organisations to address this gap. They are collaborating with MetFilm School, providing emerging talents with access to their virtual production stage and opportunities to showcase their work. Additionally, they extend support to local education institutes and community members by facilitating work experience placements.



A fast growing and already well recognised business, Garden Studios have demonstrated a strong on focus on environmental sustainability, artistic collaboration, and community engagement. Their dedication to inclusivity and skill development further extends to underrepresented youth through active support for the Mama Youth Project, The Awareness Tap and career-oriented events in partnership with organisations like Edworkation. All of this open the door to new opportunities for the local community.

**JUDGES'
COMMENTS**

SME Sector leadership CREATIVE / MEDIA BUSINESS OF THE YEAR

HIGHLY COMMENDED



PinkSEO is a dedicated SEO agency based in Isleworth. Their chief objective is to maximise the online visibility of their clients through an organic, highly tailored approach that fosters long-term growth. To ensure this, they have formulated a strategic planning process that combines data analysis, keyword research, and unique content creation.

As the SEO landscape transforms, their SEO agency embraces AI's transformative potential by adopting innovative strategies to stay competitive and provide superior results. These include integrating spoken long-tail keywords into client content and adjusting algorithms to accommodate the shift to AI-driven voice search. Pink SEO are further preparing for Google's 'core web vitals' update which prioritises user experience by implementing an AI-assisted strategy to improve client's website performance, using advanced techniques like lazy loading, efficient caching, and JavaScript minimisation.

Their innovative approach has won them many satisfied clients who readily endorse their services.

Focused and with strong strategic planning and target setting PinkSEO has achieved a good rate of growth and positive customer feedback. They are also an early adopter of AI to support their clients improve their website strategies.

**JUDGES'
COMMENTS**

SME Sector leadership EDUCATION AND TRAINING PROVIDER OF THE YEAR **WINNER**



Founded in 1980, Spark! has helped tens of thousands of young people make the transition into employment and rewarding careers; supporting them to develop the skills and capabilities they need to enter the world of work. Their approach to achieving this mission is rooted in strategic planning, rigorous implementation, and robust measurement. Spark! begin by setting clear, specific objectives aligned with their overarching 5-year strategy, which is designed to fulfil their vision and mission of preparing every young person for the world of work.

One of their standout initiatives is the use of data-driven strategies to identify and fill gaps in services. By collaborating with councils, youth sector organisations like Youth Futures Foundations, and other partners, they gain a comprehensive understanding of the issues at hand and work collectively to solve them. A prime example is their 'Flourishing Futures' application, which employs peer research to identify problems that need addressing. This approach is not only creative but also empowering, as Spark! pays these young researchers a London Living wage, and also amplifies youth voice and empowerment.



As a charitable social enterprise Spark! successfully balance measurable social value with admirable commercial achievements. The former is underpinned by the clear value they bring to learns, education providers and employer partners alike. Spark! have developed an impressive blend of employer partners, with a particularly strong portfolio of SME partners in the region.



**JUDGES'
COMMENTS**

SME Sector leadership EDUCATION AND TRAINING PROVIDER OF THE YEAR HIGHLY COMMENDED



Brunel Business School has developed the Small Business Leadership programme and is one of the first schools that has helped the development of the national Help to Grow programme. Launched in 2021 and funded by the UK Government, Brunel Business School helps SMEs to secure funding so that validated innovative solutions can be scaled up.

Brunel Business School seeks to transform organisations by elevating leadership practices in business and management. They achieve this through interdisciplinary, internationally recognised, and ethical research and knowledge exchange. Their overarching objective is to provide support that is no cost/low-cost to SMEs. Brunel Business School develops relationships between their key stakeholders to form a thriving, learning community. Employers and businesses of various sizes work together to bring their own experiences and perspectives.

The Research, Innovate and Emerge ('RIEm') programme particularly provides an opportunity for SMEs to engage with world class Research & Innovation experts and investors to secure funding. Businesses have access to the university resources and expertise in order to test and validate their innovation for scaling up.

Brunel University provides a nation exemplar for how a university can combine external funding and use it to serve and support SMEs with a regional focus. The popularity and impact of their RIEm programme is particularly striking.

**JUDGES'
COMMENTS**

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SME Sector leadership FINANCE BUSINESS OF THE YEAR WINNER



Smart Currency Group manage international money transactions and property-related currency needs for their clients. They developed a highly consultative ethos, bringing financial control to the occasionally chaotic world of currency.

This 'consultative ethos' has meant Smart differentiates itself in several key ways: They provide each client with a personal trader or account manager, at the end of the phone if required, to work out a bespoke solution to their currency needs, whether buying a property in France or running a global business.

For clients buying property abroad, Smart Group's BRS approach - Budget, Risk, Solution - ensures the client's budget is achievable, ascertains the risk to that budget from volatile exchange rates and finds a solution.

Smart account managers are available on the telephone (and online, of course), ready to offer guidance to nervous first-time overseas property buyers or seasoned wealth managers moving money around the world.

Great examples of innovation and creativity as well positive feedback on Trust Pilot evidencing exceptional customer service. Effective at improving customer relationships with a clear strategy, Smart Currency's personal service to clients' delivers bespoke solutions to address real-world challenges.

**JUDGES'
COMMENTS**

SME Sector leadership

FOOD & DRINK / HOSPITALITY BUSINESS OF THE YEAR

WINNER



CLAYTON HOTEL
CHISWICK | LONDON

The Clayton Hotel Chiswick is a 4-star hotel offering bespoke bedrooms and 11 sophisticated conference spaces in a prime location in Chiswick. Their clear objective is to deliver on all aspects of customer service and to continue to exceed expectations, as has been done since the hotel opened as Clayton Hotel in 2016.

Clayton Hotel support the local community in Chiswick and West London, which creates awareness of the hotel and helps to build long-lasting, symbiotic relationships with other local businesses. This is supported by their sales team, who are active members of West London Business, West London Local Chambers, the Meetings Industry Association and the Women's Irish Network.

The hotel has successfully transitioned from the difficulties experienced by the travel and tourism sector during the pandemic, adapted and overcome this legacy. One difficulty found overall in the hospitality and tourism sector, post covid, were recruitment issues. The belief of the hotel is that their people are their greatest asset, and they convey this to their team members in various different ways. In 2023, the Hotel recognised their long serving employees, celebrating a total of 97 years of achievement between them. Clayton's team members' health and happiness are also central to the hotel's approach.

“The Clayton Hotel has developed great community partnerships including long term collaborations with the local Irish community, such as London GAA, reflecting the hotel's their Irish heritage. The hotel uses the 'TELUS' health tool to support its employees' wellbeing. This gives employees access to qualified support for their mental, physical and social wellbeing.”

JUDGES'
COMMENTS

SME Sector leadership

FOOD & DRINK / HOSPITALITY BUSINESS OF THE YEAR

HIGHLY COMMENDED



Dina Foods are one of the UK's leading artisan producers of specialist Mediterranean foods, which include a range of authentic flatbreads, confectionery, and savouries.

Between 2017 to 2022 Dina Foods undertook a comprehensive strategic review of the business with the objective of laying a solid foundation and roadmap for a strategic management structure to ensure sustainable growth and profitability for the coming years. This strategy includes the achievement of consistent and steady annual growth of the turnover and expanding the presence of their products to cover most major retail chains while maintaining breadth and depth of the distribution in the existing outlets. Both goals were met by the end of the financial year 2022/23.

The key strategic elements, that have successfully lifted the company to a higher level of turnover and performance, are the adherence to their family values and fundamental principles that have shaped the long-term vision of the company and remain the bedrock of all current and future developments.



A clear strategic plan and adhering to the Dina family values and fundamental principles has allowed consistent and steady growth in a challenging market.

Great evidence of innovation and focussing on consumer feedback allows Dina to remain at the forefront of their market.



**JUDGES'
COMMENTS**



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SME Sector leadership HEALTH AND WELLBEING BUSINESS OF THE YEAR WINNER

LeadersPlus

LeadersPlus aims to enhance the wellbeing of parents who work and pursue ambitious careers while managing time to enjoy their young families.

LeaderPlus objective is that parents do not have to leave the workforce when they have young children. They deliver an award-winning Fellowship programme which assists parents in progressing with their careers by ensuring a healthy work life balance. The programme provides expert facilitators to carefully plan out to provide the time, space, peer support and tools that empower parents to take action and make choices that are right for their career and family.

The Fellowship include sessions for line managers and senior leader roundtable discussions to provide the time and tools for senior leaders to understand how they can support working parents. They welcome babies to sessions to ensure childcare is not a barrier to accessing the programme.

LeadersPlus have demonstrated clarity of purpose and strategy alongside a high-impact mission to assist parents to remain active in the workforce by discovering a healthy work/life balance. This mission has been delivered and tracked through a robust methodology which has resulted in a significant impact, strong customer feedback impressive growth over the last 3 years.

**JUDGES'
COMMENTS**

SME Sector leadership HEALTH AND WELLBEING BUSINESS OF THE YEAR HIGHLY COMMENDED



The Children's Wellness Centre is an independent paediatric practice. The Centre consists of an incredible team of specialised therapists, doctors, psychologists, trainers, and teachers and focuses on all aspects of children's physical, emotional, social, academic, and mental well-being. This has been instrumental in supporting positive childhood mental health all in one place, making it more accessible for parents and children. Within 5 years of the Children's Wellness Centre, the company grew into a team of 43 professionals allowing them to achieve the goal of being a Multidisciplinary Paediatric Therapy Centre.

Children's Wellness Centre counselling remains their biggest service in the company, with 97% of parents having found an improvement in their child's mental health since coming to the Centre and have won the 'Best Children's Mental Health Therapist' by Global Health and Pharma, the 'Woman of The Future UK: Best Entrepreneur', and became a finalist in the 'Laing Buisson Awards', in the 'Children's Services' category.



A previous category winner in 2020, the West London Children's Wellness Centre has continued to demonstrate a healthy growth trajectory and has flourished into a complete multi-disciplinary wellness hub for children.

A standout feature of this growth is a commitment to focusing on their patients and a willingness to be flexible and adapt in response to their patients' needs.



**JUDGES'
COMMENTS**

SME Sector leadership LOGISTICS BUSINESS OF THE YEAR WINNER



Alexanders has its roots in the community, beginning as a "man and van" servicing their local area and are working hard to keep those ties as the organisation grows. They have a clear goal of growing into a £8 million turnover company by 2025, focussing on 5 strategies to reach this objective. These strategies are: becoming greener, increasing enquiries, delivering a 5 star service, growing interior design managed storage and being a socially responsible business.

A major challenge within the removals industry is the impact that it has on the environment. Alexanders are actively working towards best practices within the industry and setting new standards amongst their competitors.

Their new headquarters is eco-friendly and built to Net Zero Carbon standards. Electricity is generated from a roof-mounted Solar PV System. These solar panels also power electric charging points for vehicles and bicycles.

All of Alexander's materials are recyclable and they operate and manage a highly effective responsible supply chain that is constantly reviewed. Through this, they prioritise local suppliers thus reducing carbon emissions in transport whilst also ensuring their suppliers themselves provide eco-friendly alternatives that are reusable, recyclable or biodegradable.

All of their staff are trained in how to pack efficiently to minimise the use of materials and recycle properly.

They have further invested heavily in upgrading their fleet so that all vehicles are ULEZ compliant to Euro 6 standard and are working on a plan for a fully electric fleet in the near future.

Alexander's efforts are recognised by their customers who praise their communication, organisational, and logistics skills

Strategy is abundantly clear as well as looking at how they can make their operations more sustainable which can be challenging in logistics. Alexanders has planted 2600 trees as part of their sustainable journey in their move to net zero. Their hampers for vulnerable families project saw Alexanders ensure that each hamper was tailored to the dietary requirements of the recipient.

**JUDGES'
COMMENTS**



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SME Sector leadership MANUFACTURING BUSINESS OF THE YEAR WINNER



Established in 1980, Everglade Windows Ltd is a vastly experienced manufacturer and BSI accredited installer with a hard-earned reputation for quality, best value and service.

Everglade Windows has gone from strength to strength since its formation in 1980, remaining at the forefront of innovation and driven by their strategy to adapt their window and door offering to stay ahead of developing trends in the market. They strive to position themselves as the best supplier partner for installation companies to help them grow and succeed with us. They are constantly carrying out extensive research on demand, future trends and changes to the Building Regulations and the Future Homes Standard. This helps them identify the gap in the market for real added-value products for higher-end retail installers to deliver the 'improve, don't move' dream.

“Everglade have had an incredible year, bringing 8 new innovative products to market and introducing 2 new state-of-the-art manufacturing facilities. West London should be very proud to be home to London's No.1 fabricator.”

**JUDGES'
COMMENTS**

SME Sector leadership

MANUFACTURING BUSINESS OF THE YEAR

HIGHLY COMMENDED



Brompton Technology is a global market-leading developer and manufacturer of LED video processing technology for live events, film, and television.

Brompton Technology introduced new TrueLight® technology, which is transforming the way lighting from LED panels is used on film sets. This is an innovation made possible by the new Tessera G1, another technology breakthrough that was launched in 2023.

The G1 is the most powerful receiver card to ever go into an LED panel - well beyond today's requirements, however it is a deliberate strategy anticipating what performance improvements will be required from LED screens of the future.

The designs of Brompton Technology are central for innovation and can gain new features over their working life. The flagship SX40 LED video processor, initially launched in 2018, has become a central component of the revolution in using LED walls instead of green screen in filming.

“It's impossible not to be impressed by the range of ground-breaking technologies launched by Brompton Technology, whilst continuing to hit ambitious commercial milestones. Brompton's SX40 LED video processor has been used in pioneering productions such as The Mandalorian and was recently recognised with a prestigious Science, Engineering & Technology Emmy Award from the Television Academy.”

**JUDGES'
COMMENTS**

SME Sector leadership PROPERTY AND CONSTRUCTION BUSINESS OF THE YEAR WINNER



DBLO Associates Architects was set up by born and bred West Londoner Olu Olutayo, and director Claire Hale. DBLO is a design and build architectural practice working across the UK & West Africa.

They have a reputation for designing unique commercial, retail, and residential spaces that create joy through simplicity and the unexpected. At the cornerstone of DBLO, is the importance of building successful relationships, working in an open, honest and collaborative manner with their clients, consultants and trusted contractors. Everyone's experience of a DBLO project should be as enjoyable and stress-free as possible.

DBLO has delivered 'Nigeria' a world-class forensic, security, office, and conference facility - from design to the completion of construction. Since its official opening in March 2023, NCTC has been experienced by a global audience of foreign governments and international stakeholders such as the United Nations and the Economic Community of West African States (ECOWAS) Security Council.

DBLO seeks to leave a lasting positive impact for their clients, their communities, and the environment. DBLO is currently delivering training for NCTC forensic scientists through their specialist consultants and equipment providers as DBLO continues to provide facilities management and maintenance services to the NCTC.



“DBLO submitted a strong application that highlighted its clear focus on strategy and objective setting, creativity in the use of design concepts to secure high-profile business overseas, all of which have led to a substantial rate of growth. Their delivery, and now facilities management, of the NCTC in Nigeria is a huge achievement for the business.”

**JUDGES'
COMMENTS**

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SUSTAINABLE AND RESPONSIBLE BUSINESS

Sustainable and Responsible Business

APPRENTICE OF THE YEAR WINNER



HASMETA YADEV

Employer: United Colleges Group

Training provider: College of North West London

Hasmeta applied for an apprenticeship position at the College in 2020 at the age of 52. She is a wife, mother and grandmother and decided she wanted to create a new career path for herself in business administration. Hasmeta is a highly regarded member of the team. During her apprenticeship as an administrator she was promoted to become the End Point Assessment Coordinator for the College group, which involves coordinating end point assessments for over 400 apprentices.

This was a new role, which Hasmeta has taken ownership of, demands outstanding support to lecturers, managers, assessors and apprentices to ensure everyone is prepared for the requirements of end point assessment. Hasmetas confidence has greatly improved, she works with senior external stakeholders, coordinates exams and end point assessors. Most recently she organised a workshop for apprentices studying refrigeration so she could support them with their portfolios. The influence and impact that Hasmeta is having on the College's apprenticeship provision is invaluable, and most importantly the apprentices are at the heart of everything she does.



Hasmeta exceeds the expectations of her colleagues and apprentices every day. The impact she has had on the business since she started has been significant, she is a recognised member of the team across the College's campuses, and she is the go to person for everything End Point Assessment related. Hasmeta is an inspiration to her colleagues and apprentices. She is the reason we do what we do as a College and is the ultimate success story we aspire all of our apprentices to be.



JULIE PALMER
**Apprentice Development
Manager**

Sustainable and Responsible Business APPRENTICE OF THE YEAR

HIGHLY COMMENDED

MINGMA SHERPA

Employer: West London NHS Trust
Training provider: HRUC

LUCY JARDINE

Employer: The Wolseley
Training provider: HRUC

JING CHEN

Employer: HRUC
Training provider: HRUC

LEWIS CHAPPIN

Employer: Danbro Electrical
Training provider: College of North West London

GREGORY DANDO

Employer: London Borough of Hounslow
Training provider: West Thames College

RICHARD KAVANAGH

Employer: Fuller Smith and Turner
Training provider: Lifetime

AARON PALMER

Employer: EE Smith Contracts
Training provider: West London College

HARRY MORRIS

Employer: Palletways
Training provider: TRS Training Ltd

ANDREEA DANIELA COROAMA

Employer: University of West London
Training provider: University of West London

LEENA MAHMOUD

Employer: Caron Group
Training provider: HRUC

Sustainable and Responsible Business COMMUNITY INVESTMENT AWARD

WINNER



Action West London (AWL) is an expanding West London charity, limited company, and social enterprise. They help change lives through employment, education, and enterprise, delivering on its mission by working in partnership with statutory, voluntary, community and private sector agencies across West London.

AWL helps disadvantaged, unemployed young people, and adults secure employment, improve their education and training, and help individuals set up in self-employment, social enterprise, and business. They have done this through community engagement, such as hosting events at their Acton Market, outreach work at community centres and universities, as well as utilising social media and local communications channels.

AWL's recent project has also taken on the challenge of environmental sustainability to drive a shift in attitudes and behaviours towards waste and consumption. This is leading to a more conscious and environmentally responsible community with repeat visitors to the market showing positive behaviour changes on waste reduction.



A clear, well-written application with convincing data and a lot of strategic thinking. AWL's new work engaging with the public so they identify the positive impact they can have on the environment is welcomed and leverages their existing community engagement expertise.



**JUDGES'
COMMENTS**

Sustainable and Responsible Business
COMMUNITY INVESTMENT AWARD

HIGHLY COMMENDED



Read their page 26 profile for brief description.



Alexanders continue to demonstrate a deep understanding of the pressures that the cost-of-living crisis is putting on the local community and mobilise their network to provide support. Their actions include working with charities such as Hounslow Community Footbox and sponsoring the London Scottish Rugby Mini Section.

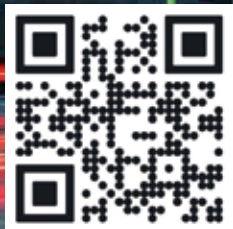


**JUDGES'
COMMENTS**

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Sustainable and Responsible Business EQUALITY, DIVERSITY AND INCLUSION AWARD WINNER



The 4-star Copthorne Hotel and the Millennium Hotel offer a total of 231 guest rooms and versatile event spaces. The Football Club successfully demonstrates the practical and cultural ideals of the FA Diversity Code and the Premier League Equality, Diversity and Inclusion Standard where they must uphold to these values. To ensure that the business contributes, participates and upholds these values Copthorne Hotel focus on encouraging diverse participation, mainstreaming and maintaining equality, raising awareness and education as well as developing their commitment to mental health and wellbeing.

These goals are channelled, communicated, monitored, and focused through their Diversity & Inclusion Trust Forums. A forum meets every 6 weeks with the intention of making the business more welcoming and discuss live issues in the media to be better informed such as the Black Lives Matter movement, unconscious bias, definitions of transgender and intersex and white privilege.

Copthorne Hotel and the Millennium Hotel have a Disability Access Statement and to eliminate unconscious bias adopted blind recruitment practices, removing any identification details such as their name, gender, age, where they are from and where they were educated.

“The Millennium & Copthorne Hotels at Chelsea FC team has taken a broad, ambitious and above all an authentic approach to attracting, retaining and celebrating a workforce that reflects the diversity of West London. They have also shown clearly how the business, its employees and its customers are reaping the rewards.”

**JUDGES'
COMMENTS**

Sustainable and Responsible Business RESPONSIBLE SUPPLY CHAIN AWARD

WINNER



Garden Studios have a clear procurement policy with requirements that all suppliers must adhere to as a base: Ethical supply and people practices, including diversity and inclusion; prevention of financial crime; environmental and social responsibility; data protection and information security; and health and safety. Going further, they ask that suppliers share their sustainability policy on an annual basis. When choosing suppliers, environmental and social certifications such as London Living Wage, B Corp and SME Business Hub net zero commitment are all viewed as an advantage. In 2022, they undertook a comprehensive review of their waste management provider and they are currently working with their café and vending machine supplier for them to be in line with the studios' Zero Single Use plastic policy.

Production waste is an ongoing challenge, and Garden are working with local partners Brent Start Adult Education Service, Camden Working Men College, Republic of Park Royal and Harlesden Primary School to ensure materials, furniture, textiles and props are reused rather than disposed of, as well as working to find permanent solutions for this on a larger scale, potentially involving a physical storage space where production props and sets can find new use in the local community. Going further, they also hosted an event for Re-Made in Park Royal, an initiative which seeks to match artists with companies who generate waste and continue to work with them.

To cap it off, Garden Studios act on the firm belief that engagement in the community through community events, a policy of hiring as many staff locally as possible and engaging with local suppliers will help create a thriving eco-system of businesses that will benefit not only the Studio but also businesses and individuals around them.



The commitment to high standards that Garden Studios has demonstrated in its journey to B-Corp status is matched by a commitment to being a good neighbour, embracing opportunities to work with and promote other businesses and wider organisations. This enriches all involved and contributes to West London's shared aspirations for inclusive, green growth.

**JUDGES'
COMMENTS**

ECONOMIC GROWTH

Economic Growth INCUBATOR / COWORKING SPACE OF THE YEAR WINNER



Scale Space is a dynamic scaleup community situated at the heart of the emerging White City Innovation District. Spanning 200,000 square feet, it provides a unique blend of co-working lab and office space.

A Joint Venture between Imperial College and Blenheim Chalcot, the UK's leading digital venture builder, Scale Space is driven by a clear mission: to foster and advance UK innovation by enabling its member companies to scale. This mission is made possible by connecting these member companies to essential resources, such as talent, networks, markets, and crucial infrastructure, all thanks to the assets and networks offered by its Joint Venture partners.

This thriving community also incorporates member companies from Imperial's I-HUB, an adjacent co-working building, forming a unique and vibrant cluster that comprises over 100 businesses specialising in life sciences and digital technology.

The Imperial White City Incubator, situated within Scale Space, supports early-stage deep science companies in addressing pressing challenges. This support aims to create enduring value for society, the environment, and financial growth by relieving the infrastructure burden. It includes providing a robust innovation ecosystem and dedicated lab space for up to 30 companies with access to vital shared laboratory equipment and the guidance of an on-site Lab Manager. Furthermore, Scale Space offers a pathway for these emerging companies to "graduate" from the Incubator and continue their growth in West London. The dedicated Incubation Services team continues to support these companies through partnerships, access to funding, mentorship, and talent upon graduation.

99% occupancy is a phenomenal achievement. The combined heft and capabilities of The Imperial White City Incubator and Scale Space make the White City Innovation District one of the most desirable locations in the UK to start and grow high value potential firms.

**JUDGES'
COMMENTS**

Economic Growth
INCUBATOR / COWORKING SPACE OF THE YEAR

HIGHLY COMMENDED



Read their page 18 profile for brief description.

“Through their Research, Innovate and Emerge (RIEm) programme Brunel University provide excellent support for SMEs to scale fundable projects and taking their solutions to the market. Their focussed package of support is proving to be very successful as illustrated by the many examples and case studies of impact.”

**JUDGES'
COMMENTS**



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london.gov.uk/opdc



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Old Oak and Park Royal Development Corporation

MAYOR OF LONDON

Economic Growth INNOVATIVE SME OF THE YEAR WINNER



Generation C is an education disrupter that is about transforming climate anxiety into climate optimism by provide primary and secondary schools with engaging climate education resources to give the pupils and teachers direction and hope with fully funded, consistent, and inspiring education that captivate the students.

Their approach involves crafting a diverse range of climate-focused curriculum resources that link lessons with the sustainability operations of purpose-driven organisations. Generation C use real-world climate innovations and stories and develop them into engaging and practical learning resources, which are threaded into the current National Curriculum.

Generation C is a trailblazing educational organisation, dedicated to building a future centred on sustainability, social value and positive climate action.

Capacity building schools is a valuable way to tackle climate change and get schools to thread sustainability into their curriculum. Combine this with practical sustainability in a school setting, for example solar PV, and this will hopefully make sustainable lifestyle values the default for many more young people.

**JUDGES'
COMMENTS**

Economic Growth START-UP BUSINESS OF THE YEAR **WINNER**



Read their page 44 profile for brief description.

“ This Start-up business was imaginative, relevant and embraces one of today's critical challenges. Climate Education is vitally important at this stage of our planet's evolution. Children are very interested in climate change, recycling and green initiatives, and often pass their knowledge to older members of their family. Generation C has looked carefully at the best way to impart the necessary knowledge and insights by engaging directly with suppliers and conveying the information in a classroom-ready format to schools. ”

**JUDGES'
COMMENTS**

Economic Growth START-UP BUSINESS OF THE YEAR

HIGHLY COMMENDED



GP Automate is a pioneering tool that employs robotic process automation to mimic human actions. Created by a GP Partner with 15 years of experience and having suffered burnout Dr Arun Notaney knew first-hand the strains of the industry. The software was developed to efficiently manage administrative tasks that burden General Practitioners and their teams. These tasks include patient registrations and processing laboratory reports. This first-of-its-kind software is transforming NHS Primary care and liberating valuable time for healthcare professionals, allowing them to focus on patient care.

In May 2022, GP Automate launched its pilot program at its first site Premier Medical Centre in North-west London, and made the solution available to other GP Practices in December 2022. Now in more than 50 GP Practices and forecast to be in over 110 by the end of 2023, GP Automate is scaling across the country and revolutionising the NHS.

GP Automate's product benefits are clear with a large marketplace open to them and already proven, being used in 500 patient networks. We liked the idea of the GP customers having the opportunity to ensure GP Automate is the right fit for them with a trial period. This entry is supported by wonderful customer testimonials and a strong growth plan.

**JUDGES'
COMMENTS**

CORPORATE LEADERSHIP

Corporate Leadership SOCIALLY RESPONSIBLE CORPORATE OF THE YEAR WINNER



Westfield London's Better Places 2030 strategy builds on the UN Sustainable Development Goals, with a focus on 'Sustainable cities and communities'. The strategy aims at transforming and future-proofing their portfolio, giving purpose to their teams, drive to their retailers, experience to their visitors and shared value for their communities.

Westfield encourages local employment, with 52% of its total 20,000 workforce from West London boroughs, all of whom receive support with training and exposure to potential employers working across numerous industries. This includes Security Industry accreditation and training, first aid qualifications, CV workshops, mock interviews and traineeships.

In the local area, Westfield constantly opens its doors to enable community action. This included Future you, 4 days of free activities for 12-18-year-olds focusing on sports, wellbeing, creative arts, education and career goals, to prevent youth disenfranchisement in the local area; Future Fashion, a competition in collaboration with The Royal College of Arts; walk-in lateral flow testing and pop-up NHS blood donation centres; and most recently in response to the humanitarian crisis in Ukraine, in partnership with Choose Love. This saw over 70 Westfield volunteers host a pop-up kiosk where customers purchased products with £2500 going to Ukrainian humanitarian aid.



It was great to see the UN Sustainable Goals used to frame Westfield's data, targets and outcomes. This really gives purpose and direction to employees' contributions. Through implementation of this strategy's three pillars, since 2020 over 2,836 hours of support have been provided by Westfield volunteers to support local charities and not-for-profits.



**JUDGES'
COMMENTS**

Corporate Leadership ENVIRONMENTAL CORPORATE OF THE YEAR WINNER



The University of West London (UWL) is a public research university with campuses in Ealing, Brentford, and Reading. It is in the top 30% of universities nationwide in The Guardian University Guide 2024 and has a reputation for research productivity and innovation.

UWL declared a Climate Emergency in 2020 and are committed to becoming a net zero carbon institution, as well as delivering on the Sustainable Development Goals (SDGs), by 2030.

UWL's decarbonisation journey began in 2012 when they transformed an old and inefficient building on its Ealing campus into a new campus that incorporated energy-saving technologies, by investing £50m into the Future Campus project. The project has not only improved the learning and social experience for students but vastly improved the site's environmental performance.

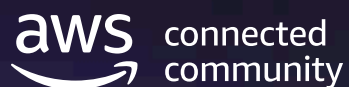
Energy demand has been reduced through measures such as improving the thermal performance of buildings through fabric upgrades and lighting improvements. In 2019, UWL invested £800k into upgrading the majority of its estate lighting in West London to LEDs. This project saves circ. 350 tCO₂e per year.



An exceptional entry with compelling content. UWL articulated clear goals and meticulously outlined measures for achievement, and transparent progress to date were captivating. The groundbreaking initiatives, such as integrating air and ground source heat pumps and solar phylactic heat collectors, not only set a new standard but also earned well-deserved recognition. UWL have unquestionably raised the bar for others to follow.



**JUDGES'
COMMENTS**



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THE BASEMENT DOOR

Registered charity No. 1177033

Every year, more and more youth clubs are closing. Our charity aims to fill that gap by offering young people a supportive and safe space to enjoy live music and help them learn new skills, build confidence and make connections, all through their passion for music.

Here are just some of the things we do:

- We give a platform for young bands to perform and build confidence.
- We provide a safe space for young people to see live music in an alcohol and drug-free environment.
- We train our young volunteers in all aspects of running live music events including events management, sound and light engineering, hospitality and basic catering skills.

SCAN TO LEARN MORE



We're unlocking potential and providing opportunities for young people.



NEXT GENERATION AWARDS

Next Generation Awards

WINNER



Ilhora-Lee uses her inspiration of navigating a new life in London from Paris at age 4, making new friends, and developing a resilient mindset to capture and help other children build on their own personal development in a book written by a child for children. A friendly guide that communicates with children in a language that they can comprehend and find their own way through their challenges with the help of a book.

The book is an interactive experience and is punctuated with weekly journal prompts, strategies, and effective emotion management strategies in their journey of self-assessment and personal growth. The Self-Development Journal encourages young people to learn how to deal with their emotions, develop a growth mindset, and become confident.

Sustainability is a core consideration when creating the product. Limited stock is held to reduce overproduction and waste. The paper used is either recycled or sourced from sustainable forests.

Ilho Sunshine Self-Development journal uses a UK-based printer. They assure the high-quality finish of her journal but also utilise eco-friendly inks and advocating for minimal waste throughout the production process.



This young entrepreneur used her own personal challenges at school and moving from Paris to London to develop this highly interactive journal. Ilho Sunshine Self-development inspires young children with journaling ideas on how to deal with their emotions and to build their strategies for self-assessment and personal growth.



**JUDGES'
COMMENTS**

Next Generation Awards

HIGHLY COMMENDED



MJ's Treats is a growing local business making Caribbean-inspired treats, local juices, and snacks created by Kidpreneur Marcus. The tagline 'Caribbean Treats For All To Enjoy' was created to portray the tantalising bitesize taste of the Caribbean to those in the UK and evoke nostalgia for Caribbean natives living here.

The menu includes homemade sweet treats; fruit cups, succulent tarts, cookies, and cakes bursting with Caribbean flavours such as coconut, guava, prune, pineapple, banana and a mix of passion fruit and mango, with vegan options available. Savoury treats such as cheese straws, stuffed bakes (Johnny cakes), accras (fritters), and meat pies (patties) with a vegetarian and codfish options. MJ's Treats supplies juices, ice pops and a flavourful green seasoning to be used in an assortment of dishes.

“
It is great to see MJ's Treats continuing to innovate.
In 2023 they launch of the 'Diabetic collection',
debuting at West London's Notting Hill Carnival.

”
**JUDGES'
COMMENTS**

Next Generation Awards

HIGHLY COMMENDED



Healthy Kind is a natural health and wellness company with roll-on deodorants and body butters for people of all ages and skin types, this includes people with sensitive skin.

Healthy Kind allows for customising of their product for their customer to choose what type of essential oil they wish to use to facilitate the best customer experience. In addition to Healthy Kind considering the customers of the brand, the company upholds the environmental impact of the company as they utilise refills which limits amount of stock needed to ensure there is no overproduction involved in the process.

“

Healthy Kind creates healthy products to inspire people to consider their health everyday as well as promoting sustainability and organic products. We were reassured to see the consideration being given to environmental impact with refills available.

”

**JUDGES'
COMMENTS**

Everything we do is about connectivity. As we approach the 2025 PSTN switch-off, all businesses, regardless of size or sector will need to ensure they have the latest and best gigabit-capable connectivity to continue to do the right thing by their customers. The future is digital, it's time to join the revolution of a Faster Britain.

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Next Generation Awards

HIGHLY COMMENDED



Juke of London sell luxury sunglasses and merchandise that reflect the young entrepreneur's culture and heritage; British, Caribbean, and African. Juke of London is about exclusive fashion that is inclusive, they do not exclude any sex, age or race. Diversity is a key aspect of the company, selling black Santa merch during the Christmas period and taking notes of the diversity gaps.

The company is a reflection of entrepreneurship, positivity, self-confidence and philanthropy. Customers are at the forefront of Juke of London's company, which stands out with their customers with the shared mutual admiration and values of luxury, respect, authenticity and fearlessness.

Juke of London has developed a strong marketing strategy which has expanded their brand to promote self-confidence, entrepreneurship, positivity and philanthropy. The company showcases innovative selling, luxury and the value of a unique selling point that aims to fill a gap in the market for young boys fashion, while promoting inclusivity.

**JUDGES'
COMMENTS**

Next Generation Awards

HIGHLY COMMENDED



Alex is the young environmentalist behind AJ Maker. His primary objective is to encourage sustainability by up-cycling old skateboards into furniture to help a circular economy. Alex uses 3D Software for ideation of core pieces and has had his products exhibited in the Tate Modern as part of the Power to Change.

The latest design aims to incorporate air quality sensors into the structure of the furniture - by collaborating with Tech Talent Enterprise. This provides greater awareness for customers about the air that they breathe to encourage a circular economy and the importance of environmental issues.

Part of the design process is considering sustainability, using non-permanent fixtures allowing the products to be undone and up-cycled again, as well as using environmentally friendly adhesives, varnish, and cleaning products.



A highly innovative brand that values sustainability, encouraging upcycling and recycling. Fantastic that his work has already been exhibited at Tate Modern.



**JUDGES'
COMMENTS**

Next Generation Awards

HIGHLY COMMENDED



Tech Talent Enterprises Ltd develops coding curriculum, delivers keynote talks and produces podcasts around demystifying emerging technologies, sustainability and young entrepreneurship as well as delivering coding workshops.

This young company has already delivered a keynote talk in Saudi Arabia at the MiSK Global Forum 2022 and visited Brunei with the Department of International Trade. It has delivering workshops for PwC and keynote talks for the Department of International Trade in Thailand, Lloyds Banking Group, Beano, ARM Technologies and Global Tech Advocates in China.

Tech Talent Enterprise delivered an interactive citizen science exhibition at COP26 and the Tate Modern's Power to Change Festival in collaboration with AJ Maker. The air quality sensors on up-cycled skateboards help to demonstrate the pollution within certain environments and can be used to identify areas of poor ventilation.

“

An exceptional young company that focuses on demystifying emerging technologies and is already achieving a global reach.

”

**JUDGES'
COMMENTS**

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"The RIEm is an unique programme that is custom built to the demands of the businesses. The training is a fantastic opportunity to learn how to apply your knowledge and to receive a grant. I would highly recommend it to any innovative companies seeking funding."

Victor Harabari,
Founder & CEO – Cardiocrown

Contact: Dr. Michael Joseph
(RIEm Programme Lead)
riem@brunel.ac.uk

For more information please visit:
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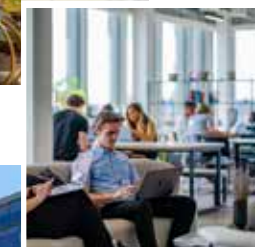


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INDIVIDUAL LEADERSHIP / OVERALL WINNERS

Individual Leadership / Overall Winners
PARK ROYAL BUSINESS OF THE YEAR 2024

WINNER



Read pages 15 and 39 for brief company profile.



Garden Studios have rapidly increased their floor space in Park Royal to an impressive 320,000 sq feet. This has attracted major productions from industry giants including Amazon, ITV, Netflix, and the BBC. We are impressed with the range of innovation as well as Garden Studios' commitment to sustainability, re-purposing of waste and collaboration with local stakeholders and the community.

**JUDGES'
COMMENTS**

Individual Leadership / Overall Winners

WEST LONDON BUSINESS LEADER OF THE YEAR 2024

WINNER



LINDA HAWKINS
Marriot Hotels

Linda Hawkins, Multi Property Director of Human Resources for the Marriott Hotel is an outstanding leader and ambassador for young people. In 2015 the Marriott hotel in Heathrow were approached by DFN Project SEARCH to gage their interest in hosting a supported internship programme for young adults aged 17-24 years with learning disabilities, autism, or both. Project SEARCH is a business-led transition to employment programme delivered in partnership with education, local authority and supported employment partners and typically increases a young person's employability from 4.8% to 60%.

Linda fully embraced the opportunity to get her teams involved and now 8 years later has 4 Project SEARCH sites delivering the programme. This means the Marriott alone, under Linda's leadership, are supporting 40 plus young people each year to complete over 800 hours of work experience across the 4 properties she oversees: London Heathrow Marriott, Delta Hotels Heathrow Windsor, Sheraton Skyline and Twickenham Marriot.

Linda has also been highly influential in encouraging other businesses to be involved, sharing the organisational impact, business and wider community benefits from hosting this programme and highlighting how these young people are an untapped pool of talent.

Most recently the Marriott, with Linda as the driving force, have pledged their support for Hounslow Council's Youth Skills and Employment Guarantee - with Linda presenting at the launch of this initiative to better the skills and employment of local young people, including those with SEND.

As an employer, with Linda as champion, the Marriott have truly demonstrated they are leading by example.

Over a multiyear period Linda has led the introduction of the Project Search supported internship programme to an unprecedented scale. Linda's passion and commitment to the young people has been paramount to their success. The Marriott group have regularly exceeded outcomes of 60% into full time paid employment, which includes recruiting a number of young people directly into roles within the Marriott group.

**JUDGES'
COMMENTS**

Individual Leadership / Overall Winners

LIFETIME ACHIEVEMENT IN BUSINESS AWARD

WINNER



PROFESSOR RICHARD TEMPLER OBE

Professor Templer is Emeritus Professor of Climate Innovation at Imperial and is based in the Department of Chemistry and the Grantham Institute. He is the former Director of Innovation at the Grantham Institute and the founder of their Centre for Climate Change Innovation - Undaunted - a collaboration with the Royal Institution. Undaunted is a founding partner of Cleantech for UK. He is a member of the London Sustainable Development Commission an advisory body to the Mayor of London.

Professor Templer was a founding member of the Membrane Biophysics Platform a group that includes John Seddon, Oscar Ces, Rob Law, Nick Brookes and Yuval Elani. Their group covers a wide range of interconnected research on the physico-chemical nature of lipid membranes and its application in interpreting and controlling natural and artificial phenomena in cell membranes.

Prompted by the outcome of collaborative research on biorefining he led, Professor Templer was part of a successful bid to the European Institute for Innovation and Technology to create a Climate Knowledge Innovation Community. In 2010 he became the Director of Climate-KIC UK and Director of Education. He and his team created a programme of education to inspire climate innovators and entrepreneurs and developed and ran the UK Cleantech Accelerator, now called the Greenhouse. The education programme has now trained more than 2,000 students from across the world in the arts of environmentally sustainable innovation and entrepreneurship. The accelerator has run continuously since October 2011, funding and supporting over 150 new cleantech businesses that have between them raised over \$1bn. These businesses are to be found in over 30 countries across the world and include a winner of the Earth Shot Prize, Notpla, and a key part of Octopus Energy called Krakenflex.

Professor Richard Templer has fulfilled a transformative role at Imperial College London building and bridging the university's relationship with spinouts and the wider business community.

With his boundary crossing abilities he is the first academic to receive this award. He was lead author of the Better Future report which realised the potential for an innovation corridor linking White City and Park Royal. This is now emerging in practice. He has also helped secure significant wider impact across the capital advising London's Better Futures programme. and most recently establishing Undaunted.

**JUDGES'
COMMENTS**

Individual Leadership / Overall Winners WEST LONDON COMPANY OF THE YEAR 2024

WINNER

GARDEN
STUDIOS

Read their pages 15 and 39 profiles for why the judges decided to recognise Garden Studios the West London Company of the Year 2024.

“Winning not one but three category awards this year, Garden Studios show that they are exceeding in all areas. Integrating sustainable business practices deeply into their business model they are striving to eradicate waste from production sets, supporting skills development, recruiting locally and engaging with their local community and sector to even more synergies.”



**OUR JUDGES
CONCLUDED**

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